

Notice Regarding Personnel Change of Representative Director

TOKYO, January 30, 2023 – Ricoh Company, Ltd. (“Ricoh”) announces a personnel change of Representative Director, President and Chief Executive Officer, as approved at a meeting of the Board of Directors held today, January 30, 2023.

1. Reason for the change

This change aims to further increase Ricoh’s corporate value and achieve sustainable growth by strengthening and improving the Ricoh Group’s management structure.

2. Content of change

Name	New	Current
Yoshinori Yamashita	Representative Director Chairperson	Representative Director President and Chief Executive Officer
Akira Oyama	Representative Director President and Chief Executive Officer	Director Executive Corporate Officer President of RICOH Digital Services Business Unit

3. Profile of Representative Director, President and Chief Executive Officer

See attachment

4. Effective date

April 1, 2023

(Attachment)

Profile of Representative Director, President and Chief Executive Officer

Name: Akira Oyama

Date of Birth: January 1961

Place of Birth: Yamagata, Japan

Education: Graduated from Waseda University, School of Political Science and Economics

Career:

July 1986	Joined the Company
April 2011	President and COO of Ricoh Europe Plc
August 2012	Group Executive Officer General Manager of Europe Marketing Group CEO of Ricoh Europe Plc Chairperson of Ricoh Europe B.V.
April 2014	Corporate Senior Vice President General Manager of Corporate Division
April 2015	President of Ricoh Americas Holdings, Inc.
June 2015	Director
September 2015	General Manager of New Business Development Division
June 2016	Corporate Executive Vice President
April 2017	CFO (Chief Financial Officer) General Manager of CEO Office
April 2018	General Manager of Sales and Marketing Group
April 2019	CMO (Chief Marketing Officer)
April 2020	General Manager of Workplace Solutions Business Group
April 2021	Executive Corporate Officer (Current) President of RICOH Digital Services Business Unit (Current)
June 2021	Director (Current)
April 2022	Director and Chairperson of Ricoh Japan Corporation (Current)

Number of shares held: 28,300 shares (as of the end of December 2022)



Akira Oyama

| About Ricoh |

Ricoh is empowering digital workplaces using innovative technologies and services that enable individuals to work smarter from anywhere.

With cultivated knowledge and organizational capabilities nurtured over its 85-year history, Ricoh is a leading provider of digital services, information management, and print and imaging solutions designed to support digital transformation and optimize business performance.

Headquartered in Tokyo, Ricoh Group has major operations throughout the world and its products and services now reach customers in approximately 200 countries and regions. In the financial year ended March 2022, Ricoh Group had worldwide sales of 1,758 billion yen (approx. 14.5 billion USD).

For further information, please visit www.ricoh.com

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